

Appendix

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Appendix

City Personnel

The following pages provide tables of information regarding City of Longview employees including:

- 1) Description of the five types of City employees;
- 2) Comparison of total employees for 2008 versus 2009/2010;
- 3) Five-year history of the total number of full-time employees; and
- 4) Listing of Regular "A" and "B" budgeted positions for 2009/2010.

Employee Types

Regular Full Time (Type "A") - A regular full-time employee is an employee who is employed 40 hours per week in a classified Council-approved and budgeted position. This employee is paid based on a monthly rate. They are eligible for holiday, vacation, and sick leave accrual, and eligible to participate in the City's medical/dental/life plan.

Regular Full Time/Part Time (Type "B") - A regular full-time/part-time employee is a percentage employee in a classified Council-approved and budgeted position. Type "B" employees are assigned regularly scheduled shifts on a year-round basis. This employee is paid a monthly rate of the position's wage classification based on a percentage of the number of hours scheduled to work. They are eligible for holiday, vacation, and sick leave accrual and eligible to participate in the City's medical/dental/life plan. (The benefits they are eligible for are pro-rated based on the number of hours they are scheduled to work.)

Part Time (Type "P") - A part-time employee is an employee who is employed less than 40 hours per week and is assigned work on a year round basis. This employee is paid an hourly rate for hours worked. They are not eligible for benefits other than state and federal mandated benefits (including PERS if the position they have been selected to fill has been determined to be a PERS eligible position).

Seasonal/Temporary (Type "S") - A seasonal/temporary employee may work part time or full time for unspecified hours on irregular shifts. Seasonal/temporary employees are on a stand by/on call basis or are needed seasonally. This employee is paid an hourly rate for hours worked. They are not eligible for benefits other than state and federal mandated benefits (including PERS if the position they have been selected to fill has been determined to be a PERS eligible position).

2008 vs. 2009/2010 Employee Count

| Department | 2008 FTE's | | | | 2009 FTE's | | | | Variance | 2010 FTE's | | | | Variance | 2008 Seas./Temp \$\$ | 2009/10 \$\$ | Variance |
|--------------------|---------------|-------------|--------------|---------------|---------------|-------------|--------------|---------------|---------------|---------------|-------------|--------------|---------------|---------------|----------------------------|-----------------|-----------------|
| | A | B | P.T. | Total | A | B | P.T. | Total | | A | B | P.T. | Total | | | | |
| Legislative | 0.50 | 0.25 | 0.7 | 1.45 | 0.75 | | 0.7 | 1.45 | 0.00 | 0.75 | | 0.7 | 1.45 | 0.00 | - | - | - |
| Exec/Legal | 5.00 | 1.00 | | 6.00 | 5.25 | | | 5.25 | (0.75) | 5.25 | | | 5.25 | (0.75) | - | - | - |
| Finance | 13.25 | 0.9 | 0.25 | 14.40 | 12.25 | 0.9 | | 13.15 | (1.25) | 12.25 | 0.9 | | 13.15 | (1.25) | 5,220 | 5,617 | 397 |
| Human Resources | 4.00 | | | 4.00 | 3.75 | | | 3.75 | (0.25) | 3.75 | | | 3.75 | (0.25) | - | - | - |
| Info. Technology | 11.00 | 0.80 | | 11.80 | 10.30 | 0.80 | | 11.10 | (0.70) | 10.30 | 0.80 | | 11.10 | (0.70) | - | - | - |
| Police | 69.00 | | | 69.00 | 70.00 | 1.00 | | 71.00 | 2.00 | 68.00 | 0.50 | | 68.50 | (0.50) | - | - | - |
| Fire | 44.00 | | | 44.00 | 46.00 | | | 46.00 | 2.00 | 46.00 | | | 46.00 | 2.00 | 7,390 | 7,848 | 458 |
| Traffic | 7.00 | | | 7.00 | 6.00 | | | 6.00 | (1.00) | 6.00 | | | 6.00 | (1.00) | 10,180 | 5,400 | (4,780) |
| Street | 8.25 | | | 8.25 | 8.25 | | | 8.25 | 0.00 | 8.25 | | | 8.25 | 0.00 | - | - | - |
| Engineering | 9.30 | | | 9.30 | 8.30 | 0.6 | | 8.90 | (0.40) | 8.30 | 0.6 | | 8.90 | (0.40) | 4,160 | - | (4,160) |
| Comm & Econ. Dev. | 10.00 | | 0.1 | 10.10 | 9.75 | | 0.1 | 9.85 | (0.25) | 9.75 | | 0.1 | 9.85 | (0.25) | - | - | - |
| Library | 20.00 | | 4.95 | 24.95 | 20.00 | | 2.85 | 22.85 | (2.10) | 20.00 | | 2.85 | 22.85 | (2.10) | - | - | - |
| Recreation | 7.82 | 0.60 | 10.55 | 18.97 | 7.825 | 0.60 | 8.80 | 17.225 | (1.75) | 7.825 | 0.60 | 8.80 | 17.225 | (1.75) | - | - | - |
| Parks | 17.85 | 0.75 | | 18.60 | 17.85 | 0.75 | | 18.60 | 0.00 | 17.85 | 0.75 | | 18.60 | 0.00 | 61,420 | 13,584 | (47,836) |
| Water | 12.68 | | | 12.68 | 12.917 | | | 12.917 | 0.24 | 12.917 | | | 12.917 | 0.24 | 12,480 | 12,864 | 384 |
| Sewer | 12.69 | | | 12.69 | 14.918 | | | 14.918 | 2.23 | 14.918 | | | 14.918 | 2.23 | 15,600 | 16,080 | 480 |
| Filter Plant | 5.38 | | | 5.38 | 5.433 | | | 5.433 | 0.05 | 5.433 | | | 5.433 | 0.05 | 4,470 | 4,986 | 516 |
| Sanitary/Recycling | 3.15 | | | 3.15 | 3.25 | | | 3.25 | 0.10 | 3.25 | | | 3.25 | 0.10 | - | - | - |
| Stormwater Utility | 9.95 | | | 9.95 | 9.78 | | | 9.78 | (0.17) | 9.78 | | | 9.78 | (0.17) | 4,830 | 5,380 | 550 |
| Transit | 12.60 | | | 12.60 | 13.10 | | | 13.10 | 0.50 | 13.10 | | | 13.10 | 0.50 | 47,150 | 49,920 | 2,770 |
| Golf | 4.00 | | | 4.00 | 3.00 | | | 3.00 | (1.00) | 3.00 | | | 3.00 | (1.00) | 40,890 | 46,270 | 5,380 |
| Equip. Rental | 6.00 | | | 6.00 | 6.00 | | | 6.00 | 0.00 | 6.00 | | | 6.00 | 0.00 | - | - | - |
| Facility Maint. | 4.33 | | | 4.33 | 4.33 | | | 4.33 | 0.00 | 4.33 | | | 4.33 | 0.00 | - | - | - |
| Fire Pension | 0.50 | | | 0.50 | 0.50 | | | 0.50 | 0.00 | 0.50 | | | 0.50 | 0.00 | - | - | - |
| Insurance Res. | 1.25 | 0.75 | | 2.00 | 2.00 | 0.5 | | 2.50 | 0.50 | 2.00 | 0.5 | | 2.50 | 0.50 | - | - | - |
| HUD Fund | 0.50 | | | 0.50 | 0.50 | | | 0.50 | 0.00 | 0.50 | | | 0.50 | 0.00 | - | - | - |
| Totals | 300.00 | 5.05 | 16.55 | 321.60 | 302.00 | 5.15 | 12.47 | 319.62 | (2.00) | 300.00 | 4.65 | 12.47 | 317.12 | (4.50) | 213,790 | 167,949 | (45,841) |

A = Regular Full-Time (Type "A") budgeted positions
 B = Regular Full-Time/Part-Time (Type "B") budgeted positions
 P.T. - Part-Time Hourly (Type "P") converted to full-time equivalent (FTE's) based on 2080 annual hours

- 1 Full-time Secretary/Receptionist cost reallocated (0.5 Ind. Insurance; 0.25 Legislative; 0.25 Exec); eliminated regular part-time position
- 2 Eliminated B&O collection clerk and part-time hourly positions
- 3 HR Specialist cost reallocated (0.25 to Insurance Reserve)
- 4 GIS cost reallocated (0.5 to Water, Sewer, and Stormwater Utility funds)
- 5 Eliminated full time Parking Enforcement Officer II; added 0.5 Clerk/Receptionist. 2.5 grant-funded positions: 1 CSO, 1 Project Manager, 0.5 Secretary. The 2.5 grant-funded positions will cease on 12/31/2009.
- Police's FTE total will go back to 68.5 in 2010.
- 6 Eliminated Fire Inspector, added 3 pool Firefighters
- 7 Eliminated Traffic Utility II
- 8 Eliminated 0.4 Civil Engineer
- 9 CED Director cost reallocated (0.25 Sanitation; 0.75 General fund)
- 10 Part-time hourly reduction: eliminated 3 positions and reduced hours for the rest 7 positions
- 11 Part-time hourly reduction
- 12,14,15 Cost reallocation from general fund
- 13 Added 1FTE Wastewater Specialist I and 1 FTE Wastewater Specialist II; as well as cost reallocation from general fund
- 16 Cost reallocation from general fund (GIS, Public Works Director from 0.15 to 0.25) and Stormwater Manager cost reallocated (from 1 to 0.75)
- 17 change from 0.5 Street/Transit Supt to 1 Transit Manager
- 18 Eliminated Assistant Golf Superintendent
- 19 Cost reallocation from general fund (Receptionist/Secretary and HR Specialist)

Appendix

Five -year Regular/Full-Time Employee History

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|--------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Legislative | 0.5 | 0.5 | 0.5 | 0.5 | 0.75 | 0.75 |
| Exec/Legal | 5.0 | 5.0 | 5.0 | 5.0 | 5.25 | 5.25 |
| Finance | 12.25 | 12.25 | 13.25 | 13.25 | 12.25 | 12.25 |
| Human Resources | 4.0 | 4.0 | 4.0 | 4.0 | 3.75 | 3.75 |
| Info. Technology | 10.0 | 10.0 | 11.0 | 11.0 | 10.3 | 10.3 |
| Police | 65.0 | 65.0 | 69.0 | 69.0 | 70.0 | 68.0 |
| Fire | 43.0 | 43.0 | 44.0 | 44.0 | 46.0 | 46.0 |
| Traffic | 7.0 | 7.0 | 7.0 | 7.0 | 6.0 | 6.0 |
| Street | 10.25 | 8.25 | 8.25 | 8.25 | 8.5 | 8.5 |
| Engineeirng | 9.15 | 9.15 | 9.30 | 9.30 | 8.3 | 8.3 |
| Comm & Econ. Dev. | 8.0 | 9.0 | 10.0 | 10.0 | 9.75 | 9.75 |
| Library | 20.0 | 20.0 | 20.0 | 20.0 | 20.0 | 20.0 |
| Recreation | 7.83 | 7.83 | 7.83 | 7.83 | 7.825 | 7.825 |
| Parks | 17.85 | 17.85 | 17.85 | 17.85 | 17.85 | 17.85 |
| Water | 11.03 | 11.03 | 12.68 | 12.68 | 12.917 | 12.917 |
| Sewer | 12.04 | 12.04 | 12.69 | 12.69 | 14.918 | 14.918 |
| Filter Plant | 5.38 | 5.38 | 5.38 | 5.38 | 5.433 | 5.433 |
| Sanitary/Recycling | 2.15 | 2.15 | 3.15 | 3.15 | 3.25 | 3.25 |
| Stormwater Utility | 6.4 | 9.4 | 9.95 | 9.95 | 9.532 | 9.532 |
| Transit | 12.6 | 12.6 | 12.6 | 12.6 | 13.1 | 13.1 |
| Golf | 4.0 | 4.0 | 4.0 | 4.0 | 3.0 | 3.0 |
| Equip. Rental | 7.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 |
| Facility Maint. | 3.32 | 4.32 | 4.32 | 4.32 | 4.33 | 4.33 |
| Fire Pension | 0.50 | 0.50 | 0.50 | 0.50 | 0.5 | 0.5 |
| Insurance Res. | 1.25 | 1.25 | 1.25 | 1.25 | 2.0 | 2.0 |
| HUD Fund | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| Totals | 286.00 | 288.00 | 300.00 | 300.00 | 302.00 | 300.00 |

Prior Years Employee History (Full-Time Positions Only)

| | | | | |
|----------|----------|----------|----------|----------|
| 1968-219 | 1975-277 | 1982-310 | 1989-277 | 1996-269 |
| 1969-232 | 1976-289 | 1983-297 | 1990-279 | 1997-270 |
| 1970-245 | 1977-312 | 1984-299 | 1991-257 | 1998-281 |
| 1971-258 | 1978-305 | 1985-303 | 1992-258 | 1999-304 |
| 1972-274 | 1979-312 | 1986-299 | 1993-255 | 2000-294 |
| 1973-269 | 1980-333 | 1987-289 | 1994-258 | 2001-295 |
| 1974-267 | 1981-308 | 1988-277 | 1995-263 | 2002-291 |
| 2003-290 | 2004-288 | 2005-286 | 2006-288 | 2007-300 |

Regular "A" & "B" Positions Budgeted for 2009/2010

| Position Title | 2009 | 2010 | Classification |
|--|--------------|--------------|----------------|
| Legislative | | | |
| Executive Secretary | 0.50 | 0.50 | 13 |
| Secretary/Receptionist | 0.25 | 0.25 | 34 |
| <i>Total Legislative</i> | 0.75 | 0.75 | |
| Executive/Legal | | | |
| City Manager | 0.25 | 0.25 | 91 |
| Assistant City Manager | 0.25 | 0.25 | 1 |
| City Attorney | 1.00 | 1.00 | 2 |
| Assistant City Attorney II | 1.00 | 1.00 | 8 |
| Prosecuting Attorney/Assistant City Attorney I | 1.00 | 1.00 | 10 |
| Executive Secretary | 0.50 | 0.50 | 13 |
| Secretary/Receptionist | 0.25 | 0.25 | 34 |
| Legal Clerk | 1.00 | 1.00 | 34 |
| <i>Total Executive/Legal</i> | 5.25 | 5.25 | |
| Finance | | | |
| Finance Director | 1 | 1 | 3 |
| Accounting Manager | 1 | 1 | 8 |
| Finance Office Manager | 1 | 1 | 10 |
| Accountant | 2 | 2 | 12 |
| City Clerk | 0.25 | 0.25 | 14 |
| Account Clerk/Customer Service Clerk | 4 | 4 | 44 |
| Finance Department Aid | 1 | 1 | 44 |
| Lead Utility Billing Specialist | 1 | 1 | 42 |
| Mail Courier | 0.9 | 0.9 | 48 |
| Water Serviceman | 1 | 1 | 52 |
| <i>Total Finance</i> | 13.15 | 13.15 | |
| Human Resources | | | |
| Human Resources Director | 1 | 1 | 3 |
| Senior Human Resources Analyst | 1 | 1 | 10 |
| Payroll/Benefits Specialist | 1 | 1 | 32 |
| Human Resources Specialist | 0.75 | 0.75 | 32 |
| <i>Total Human Resources</i> | 3.75 | 3.75 | |
| Information Technology | | | |
| IT Director | 1 | 1 | 3 |
| Programmer/Analyst | 4.5 | 4.5 | 10 |
| Web Publisher/Editor | 1 | 1 | 10 |
| Public Info Specialist | 0.8 | 0.8 | 11 |
| Geographic Information System (GIS) Specialist | 1 | 1 | 50 |
| Geographic Information System (GIS) Technician | 1 | 1 | 53 |
| Information Systems Technician | 1 | 1 | 53 |
| Information Services Administrative Assistant | 0.8 | 0.8 | 44 |
| <i>Total Information Technology</i> | 11.1 | 11.1 | |

Appendix

| Position Title | 2009 | 2010 | Classification |
|---|-------------|-------------|----------------|
| Police | | | |
| Chief | 1 | 1 | 2 |
| Captain | 3 | 3 | 4 |
| Sergeant | 7 | 7 | 81 |
| Police Officer | 45 | 45 | 85 |
| Business Manager | 1 | 1 | 10 |
| Admin. Secretary | 1 | 1 | a33 |
| Clerk/Typist | 3.5 | 3.5 | a34 |
| Civilian Investigator | 1 | 1 | a11 |
| Property/Evidence Technician | 1 | 1 | a54 |
| Community Service Officer | 3 | 3 | a33 |
| Parking Enforcement Officer I | 1 | 1 | a36 |
| Crime Analyst | 1 | 1 | a11 |
| Meth Grant CSO* | 1 | 0 | a33 |
| Meth Grant Project Manager* | 1 | 0 | 10 |
| Meth Grant Recp/Clerk/Typist* | 0.5 | 0 | a34 |
| <i>Total Police</i> | 71 | 68.5 | |
| *2.5 Meth grant-funded positions will cease on 12/31/2009 | | | |
| Fire | | | |
| Chief | 1 | 1 | 2 |
| Battalion Chief | 4 | 4 | 22 |
| Fire Marshal | 1 | 1 | 21 |
| Fire Captain | 1 | 1 | 75 |
| Fire Lieutenant | 9 | 9 | 73 |
| Firefighter | 29 | 29 | 71 |
| Administrative Secretary | 1 | 1 | 33 |
| <i>Total Fire</i> | 46 | 46 | |
| Traffic | | | |
| Transportation Engineer | 1 | 1 | 6 |
| Traffic Superintendent | 1 | 1 | 8 |
| Traffic Technician | 1 | 1 | 51 |
| Electronics Technician | 1 | 1 | 51 |
| Electrician/Maintenance | 1 | 1 | 53 |
| Traffic Utilityworker II | 1 | 1 | 55 |
| <i>Total Traffic</i> | 6 | 6 | |
| Street Maintenance | | | |
| Street/Stormwater Manager | 0.25 | 0.25 | 7 |
| Street Maintenance Supervisor | 0.5 | 0.5 | 11 |
| Street Utility I | 2 | 2 | 53 |
| Street Utility II | 3 | 3 | 55 |
| Street Utility III | 2.5 | 2.5 | 57 |
| <i>Total Street Maintenance</i> | 8.25 | 8.25 | |

| Position Title | | 2009 | 2010 | Classification |
|---|---|--------------|--------------|----------------|
| Engineering | | | | |
| | Public Works Director | 0.15 | 0.15 | 2 |
| | City Engineer | 1 | 1 | 5 |
| | Civil Engineer II | 2 | 2 | 8 |
| | Office Engineer Administrator I | 1 | 1 | 10 |
| | Engineering Technician V | 1 | 1 | 11 |
| | Civil Engineer I | 0.6 | 0.6 | 7 |
| | Engineering Technician III | 2 | 2 | 52 |
| | Stormwater customer Service Technician | 0.15 | 0.15 | 43 |
| | Administrative Secretary | 1 | 1 | 43 |
| | <i>Total Engineering</i> | 8.9 | 8.9 | |
| Community & Economic Development | | | | |
| | Community & Economic Development Director | 0.75 | 0.75 | 3 |
| | Principal Planner | 1 | 1 | 7 |
| | Electrical Building Inspector | 1 | 1 | 10 |
| | Commercial Building Inspector | 1 | 1 | 10 |
| | Building Inspector II | 1 | 1 | 11 |
| | Code Compliance Officer I | 1 | 1 | 11 |
| | Entitlement Program Coordinator | 1 | 1 | 11 |
| | Assistant Planner | 1 | 1 | 12 |
| | Permit Coordinator | 1 | 1 | 13 |
| | Administrative Secretary | 1 | 1 | 43 |
| | <i>Total Community & Economic Development</i> | 9.75 | 9.75 | |
| Library | | | | |
| | Librarian | 1 | 1 | 5 |
| | Professional Librarian | 5 | 5 | 10 |
| | Library Professional Assistant | 1 | 1 | 13 |
| | Literacy Coordinator | 2 | 2 | 13 |
| | Library Administrative Secretary | 1 | 1 | 43 |
| | Media Specialist | 1 | 1 | 52 |
| | Library Assistant I | 3 | 3 | 43 |
| | Library Assistant II | 6 | 6 | 44 |
| | <i>Total Library</i> | 20 | 20 | |
| Recreation | | | | |
| | Parks & Recreation Director | 0.4 | 0.4 | 4 |
| | Parks Office Manager | 0.55 | 0.55 | 32 |
| | Recreation Superintendent | 1 | 1 | 8 |
| | Recreation Supervisor | 2 | 2 | 12 |
| | Recreation Coordinator | 2 | 2 | 43 |
| | Teen Coordinator | 1 | 1 | 43 |
| | Office Assistant | 0.875 | 0.875 | 45 |
| | Senior Program Coordinator | 0.6 | 0.6 | 57 |
| | <i>Total Recreation</i> | 8.425 | 8.425 | |

Appendix

| Position Title | 2009 | 2010 | Classification |
|--|---------------|---------------|----------------|
| Parks Maintenance | | | |
| Parks & Recreation Director | 0.50 | 0.50 | 4 |
| Park Superintendent | 1 | 1 | 8 |
| Park Supervisor | 1 | 1 | 11 |
| Park Leadperson | 1 | 1 | 52 |
| Groundsperson I | 2 | 2 | 53 |
| Groundsperson II | 4 | 4 | 55 |
| Groundsperson III | 8 | 8 | 57 |
| Parks Office Manager | 0.35 | 0.35 | 32 |
| Parks Office Assistant | 0.75 | 0.75 | 45 |
| <i>Total Parks Maintenance</i> | 18.6 | 18.6 | |
| Water | | | |
| City Manager | 0.25 | 0.25 | 91 |
| Assistant City Manager | 0.25 | 0.25 | 1 |
| Public Works Director | 0.2 | 0.2 | 2 |
| Water/Sewer Superintendent | 0.5 | 0.5 | 7 |
| Water Supervisor | 1 | 1 | 11 |
| Water Distribution Specialist I | 3 | 3 | 52 |
| Water Distribution Specialist II | 2 | 2 | 54 |
| Water Distribution Specialist III | 3 | 3 | 56 |
| Water Service Technician | 1 | 1 | 56 |
| Stormwater Customer Service Technician | 0.15 | 0.15 | 43 |
| Water/Sewer Utility Clerk II | 1 | 1 | 44 |
| Information System Analyst | 0.167 | 0.167 | 10 |
| Public Information Specialist | 0.067 | 0.067 | 11 |
| Engineer II | 0.333 | 0.333 | 8 |
| <i>Total Water</i> | 12.917 | 12.917 | |
| Sewer | | | |
| City Manager | 0.25 | 0.25 | 91 |
| Assistant City Manager | 0.25 | 0.25 | 1 |
| Public Works Director | 0.2 | 0.2 | 2 |
| Water/Sewer Superintendent | 0.5 | 0.5 | 7 |
| Sewer Supervisor | 1 | 1 | 11 |
| Electrician | 1 | 1 | 50 |
| Wastewater Specialist I | 3 | 3 | 52 |
| Wastewater Specialist II | 4 | 4 | 54 |
| Wastewater Specialist III | 3 | 3 | 56 |
| Stormwater Customer Service Technician | 0.15 | 0.15 | 43 |
| Water/Sewer Utility Clerk | 1 | 1 | 44 |
| Information System Analyst | 0.167 | 0.167 | 10 |
| Public Information Specialist | 0.067 | 0.067 | 11 |
| Engineer II | 0.334 | 0.334 | 8 |
| <i>Total Sewer</i> | 14.918 | 14.918 | |

| Position Title | | 2009 | 2010 | Classification |
|--------------------------------|--------------------------------------|--------------|--------------|----------------|
| Filter Plant | | | | |
| | Public Works Director | 0.1 | 0.1 | 2 |
| | Engineer II | 0.333 | 0.333 | 8 |
| | Water Treatment Plant Superintendent | 1 | 1 | 8 |
| | Water Treatment Plant Operator | 4 | 4 | 51 |
| | <i>Total Filter Plant</i> | 5.433 | 5.433 | |
| Sanitary/Recycling | | | | |
| | Director of CED | 0.25 | 0.25 | 3 |
| | Solid Waste Manager | 1 | 1 | 8 |
| | Code Compliance Officer II | 1 | 1 | 12 |
| | Customer Service Clerk | 1 | 1 | 44 |
| | <i>Total Sanitary/Recycling</i> | 3.25 | 3.25 | |
| Storm Water Utility | | | | |
| | Public Works Director | 0.25 | 0.25 | 2 |
| | Stormwater Manager | 0.75 | 0.75 | 7 |
| | Stormwater Utility Inspector | 1 | 1 | 11 |
| | Street Maintenance Supervisor | 0.5 | 0.5 | 11 |
| | Street Utility I | 3 | 3 | 53 |
| | Street Utility II | 1 | 1 | 55 |
| | Street Utility III | 2.5 | 2.5 | 57 |
| | Stormwater Customer Service Tech. | 0.55 | 0.55 | 43 |
| | Information System Analyst | 0.166 | 0.166 | 10 |
| | Public Information Specialist | 0.066 | 0.066 | 11 |
| | <i>Total Stormwater Utility</i> | 9.78 | 9.78 | |
| Public Transit | | | | |
| | Public Works Director | 0.1 | 0.1 | 2 |
| | Transit Manager | 1 | 1 | 8 |
| | Transit Supervisor | 1 | 1 | 11 |
| | Transit Operator | 9 | 9 | 60 |
| | Transit Secretary | 1 | 1 | 43 |
| | Transit Customer Service Clerk | 1 | 1 | 45 |
| | <i>Total Transit</i> | 13.1 | 13.1 | |
| Mint Valley Golf Course | | | | |
| | Golf Course Superintendent | 1 | 1 | 8 |
| | Golf Utility II | 1 | 1 | 55 |
| | Golf Utility III | 1 | 1 | 57 |
| | <i>Total Mint Valley Golf Course</i> | 3 | 3 | |
| Equipment Rental | | | | |
| | Fleet Manager | 1 | 1 | 8 |
| | Shop Supervisor | 1 | 1 | 11 |
| | Equipment Mechanic | 3 | 3 | 52 |
| | Fleet Management Specialist | 1 | 1 | 43 |
| | <i>Total Equipment Rental</i> | 6 | 6 | |

Appendix

| Position Title | | 2009 | 2010 | Classification |
|------------------------------------|-------------------------------------|---------------|---------------|----------------|
| Facility Maintenance | | | | |
| | Parks & Recreation Director | 0.1 | 0.1 | 4 |
| | Facility Maintenance Manager | 1 | 1 | 10 |
| | Park Office Manager | 0.1 | 0.1 | 32 |
| | Parks & Recreation Office Assistant | 0.125 | 0.125 | 45 |
| | Facility Maintenance Technician I | 1 | 1 | 52 |
| | Facility Maintenance Technician II | 1 | 1 | 55 |
| | Facility Attendant | 1 | 1 | 58 |
| | <i>Total Facility Maintenance</i> | 4.33 | 4.33 | |
| Fire Pension | | | | |
| | City Clerk | 0.5 | 0.5 | 14 |
| | <i>Total Fire Pension</i> | 0.50 | 0.50 | |
| Insurance Reserve | | | | |
| | Safety/Risk Manager | 1 | 1 | 10 |
| | City Clerk | 0.25 | 0.25 | 14 |
| | HR Wellness Technician | 0.5 | 0.5 | 33 |
| | Secretary/Receptionist (Executive) | 0.50 | 0.50 | 34 |
| | HR Specialist | 0.25 | 0.25 | 32 |
| | <i>Total Insurance Reserve</i> | 2.50 | 2.50 | |
| Economic Development Fund | | | | |
| | City Manager | 0.25 | 0.25 | 91 |
| | Assistant City Manager | 0.25 | 0.25 | 1 |
| | <i>Total HUD</i> | 0.50 | 0.50 | |
| GRAND TOTAL ALL DEPARTMENTS | | 307.15 | 304.65 | |